

Science shows that goals should be SMART

## How to make goals SMARTER:

- 1. **S**pecific Specify what day &/or time, where, and how. Be precise, not vague.
- 2. Measurable Specify how many, how often, or how much.
- 3. Actionable (& Attainable) Choose the actions to take that will achieve the goal. Attainable goals are just the right size, with a bit of challenge and stretch, but not so out of reach as to be unrealistic.
- 4. **R**elevant (& Rewarded) Choose goals that align with values and rewards for progress.
- 5. Time Bound (or Targeted) set target dates with rewards for accomplishing them.
- 6. Even SMARTER goals are also Evaluated & Reviewed.
  - Evaluate progress and continued relevance. Keep a goal master list visible and visual.
  - Review progress with weekly, monthly, and annual reviews to stay on track.

when, where, how how	. Measurable ow many, often, much, long	3. Actionable & Attainable break large goals down into next steps

4. Relevant & Rewarded align with values, reward progress	5. Time Bound & Targeted estimate target dates based on size & difficulty	6. Evaluate & Review commit to a regular review of progress
	• • •   • • •   • • •	

## Example:

I will [do what] <u>lose weight</u> [how much] <u>10 lbs</u> by [doing what] <u>running on treadmill</u> [when] <u>every morning</u> [for how long] <u>30 minutes</u> [measured by] <u>scales</u> [by when] <u>by target date of two months from today.</u>